

GRADUATE ASSEMBLY MEETING

November 5, 2009

SUMMARY OF THE MEETING

The meeting was called to order at 5:33 p.m.

Announcements

Report from the ASUC

The ASUC Senate will consider bills supporting the upcoming three-day strike and bringing President Barack Obama to UC Berkeley in the spring. There was a letter-writing campaign about that. The ASUC Elections Council has openings.

Report from the Dean of Students

Dean of Students Jonathan Poullard introduced himself. He was out of town for the GA's first two meetings. He works very closely with Mr. Daal and other Executive Officers of the GA, the ASUC, and the Senate. The Dean of Students Advisory Committee meets once a month to help calibrate issues and raise concerns students have. He works on a number of issues with students. The students on the Council represent a huge constituency of students across the campus. There were only two graduate students and he'd love more, even if they just come once in a while.

Graduate Dean Andrew Szeri

Dean Szeri said Mr. Daal asked him to come by to make a few announcements. Then UC President originally proposed a mid-year fee increase in January, about 15%, but that's been changed to 1.2%, and the proposal for a 15% increase next fall would be to a smaller base. Also, as Chair-Elect the GRE Board, Dean Szeri is provided with an honorarium, which he will make available to the GA for its Mentoring Award.

General Announcements

The UCSA was doing a postcard campaign for grads' priorities if they moved to a new health insurance program.

The GA Business Office will sponsor a holiday party on December 8 from 2:00 to 4:00 at Anthony Hall.

Reports

Report from the Funding Committee

The Funding Committee for Grants, Round 2, considered nine applications and awarded \$11,055. There were no budget cuts for this round. Also, in order to speed up the allocation process, they set up an ad

hoc committee to do an overview the Committee's work. Delegates were invited to participate, or to forward suggestions to improve the process. They could possibly do away funding rounds.

By unanimous consent, the Assembly approved the establishment of an ad hoc committee to consider Funding Committee processes and to make recommendations by January 31.

External Affairs Report

External Affairs VP Ortega called for Delegate participation in the EA Committee. It will work with the UCSA on the new GSHIP plan. The Committee would also work with a coalition of the top public universities, SAGE, looking at best practices. The Committee could also work on federal, State, and local advocacy.

Bain and Co. Presentation and GA Feedback on UC Operational Efficiencies

Bain has connected with over 400 people, either individually or in groups.

Operation Excellence is a campus-wide effort to improve efficiency, reduce costs, and reduce risk, launched October 1. After voters turned down a referendum in May, the campus' budget deficit went from about \$67 million to \$147 million. The campus thought it would be beneficial to bring in somebody from the outside, with fresh ideas, to look hard at this question.

A six-month diagnostic started in October, to identify where opportunities might lie. A steering committee meets monthly that includes faculty, staff, students, and alumni. Most people working on this were in working teams.

Following the diagnostic phase, they'll identify options and consider how to prioritize them into initiatives to implement. The second phase will be the implementation phase, where they figure how to actually change things. The third phase was how to sustain this. The entire process will take two years, possibly longer for some initiatives.

One big area for improvement was procurement, and having a percentage of total expenditures go through strategic contracts. The Chancellor will ultimately decide what will be done.

They're working hard to take advantage of work that's already happened in a lot of areas. They will include questions of efficiency, cost, and risk mitigation. They think they can achieve tens of millions of dollars in savings.

Suggestions were made for possible operational changes, such as sharing research tools; a tally of suggestions on the OE Web site; having work done by other than Physical Plant; encouragement of home-grown innovation of technological needs; turning lights off in empty buildings; and having more integrated service, such as with IT

Campus Affairs Vice President Election

The Campus Affairs Vice President focuses on the affairs of Berkeley and appoints people to committees. Philippe Marchand, Environmental Science, Policy, and Management, was elected Campus Affairs VP.

Motion to Reschedule the December Delegates Meeting from 12/3 to 12/10

The campus might have another town hall on the budget on Thursday, December 3, which would conflict with the GA meeting. By unanimous consent, the Assembly voted to move the December GA meeting to Tuesday, December 8, contingent upon the town hall actually occurring on the 3rd. The location will be announced.

Resolution Referral

Mr. Daal referred bills to committee.

0911a, Directed Action to Create a Graduate Academic Funding Coordinator Position for 2009-2010, to the Campus Affairs, Rules, and Budget Committees

0911b, By-law amendment to Expedite Funding Appeals, to the Funding, Rules, and Budget Committees.

0911c, By-law to Allow Officer Stipend Recission, to the Rules and Budget Committees

0911d, Directed Action to the Graduate Assembly President to Endorse the Student Strike on November 18-20th, to the Campus Affairs, Rules, and International Student Affairs Committees

By unanimous consent, the Assembly voted to fast track Resolution 0911d.

Resolution 0909a

University of California, the Assembly voted to table 0909a until the December GA meeting, Resolution on Directed Action to Create a Graduate Academic Funding Coordinator Position for 2009-2010.

Resolution 0910a

By unanimous voice-vote, the Assembly approved 0910a, Resolution to Amend the GA By-laws with Regard to Committee Chairs and Chair Designates. The bill amends the By-laws to allow GA committees to decide if they want to create and fill a committee vice chair position.

Resolution 0910b

By unanimous voice-vote, the Assembly approved, as amended, 0910b, Resolution to Amend the GA Budget to Allow the Graduate Social Club to Host a Holiday Cocktail Party. The bill amends the GA budget to allocate \$1,500 for the Grad Social Club to hold a holiday cocktail party, with \$900 from the contingency line item and \$600 from commercial reserve funds. Any line item transfer exceeding \$1,000 had to come to the Assembly.

Resolution 0910c

By unanimous voice-vote, the Assembly approved 0910c, Resolution to Amend the GA Budget to Allow a Line Item Transfer in the Funding Committee Budget. The bill transfers the amount of the Funding Committee Chair's stipend, \$1,190, to the Committee's miscellaneous line item. As an international student, the Funding Committee Chair, Mr. Tahir, cannot receive the stipend.

Resolution 0911d

By unanimous voice-vote, the Assembly approved as amended 0911d, Resolution on Directed Action to the Graduate Assembly President to Endorse the Student Strike on November 18-20.

The meeting adjourned at 8:08 p.m.

End Summary of the Meeting

This regular meeting of the Graduate Assembly was called to order by Miguel Daal at 5:33 p.m. in the ASUC Senate Chamber. Mr. Daal said he wanted to thank them for attending.

ANNOUNCEMENTS

Report from the ASUC

Viola Tang introduced herself and said she was the ASUC representative to the Graduate Assembly. The GA that evening will consider a bill to support the three-day strike. The ASUC will also consider that bill at its next meeting. They just wanted to voice that a lot of undergraduate students support the strike. If there's a conflict between the GA and the Senate bills, they'll have to resolve that. The Senate also had a bill in support of bringing President Barack Obama to UC Berkeley in the Spring Semester to talk about public education. The ASUC has organized a letter-writing campaign. If people would like to be involved and join them and help in inviting the President of the US to come to campus, they should send an e-mail to ucbspeakers@berkeley.edu.

Last week the Senate had a bill in support of Philippine studies to support the ongoing efforts of the Committee for Filipino-American Studies, to create a Filipino-American studies program at UC Berkeley. Regarding ASUC elections, the dates have been confirmed, for April 6, 7, and 8 of 2010. The ASUC Elections Council has opened applications for the position of Assistant Chair, Poll Coordinator, Publicity Coordinator, and Graduate Outreach Coordinator. The first three positions have a \$500 stipend. The Graduate Outreach Coordinator had to be filled by a graduate student. If any Delegate was interested, she would ask them to please contact the Elections Council Chair, Vinit Sukhija.

As for some events coming up, that evening there will be a student town hall with the Chancellor, from 7:30 to 9:30 in Pauley Ballroom. It will be a question-and-answer session where students could pose questions about the Chancellor's efforts or decisions regarding the current budget cuts. This will be a good time for people to raise their concerns with the Chancellor.

On Monday there will be a candlelight vigil at 8 p.m. on Upper Sproul to commemorate the victims of the recent natural disasters that happened in Southeast Asia. If people could come out to that and support that

Report from the ASUC (cont'd)
Report from Dean of Students Poullard

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as well, that would be great. Finally, from Farren Briggs, who she's been working with, since she's an international student, they're trying to start a task force to begin efforts to increase financial aid and scholarships for international students. Mr. Briggs was looking for more people to help his committee with some of the efforts going on for international and graduate students. If Delegates knew of anyone who was interested, or if they knew of any knowledge or expertise in that area, she would ask them to please contact Mr. Briggs.

Mr. Daal asked if the Senate last night approved a motion or bill regarding the Athletics Resolution that the Academic Senate considered that day. Ms. Tang said they did pass that. Mr. Daal asked what the substance of the bill was. Ms. Tang said the bill supports Prof. Barsky's proposal to the Academic Senate. The action that was required for the ASUC President to write a letter to express that stand. Mr. Daal asked if she could give a synopsis of the bill. Ms. Tang said she didn't remember the exact figures of student Registration Fees. She yielded time to Sen. Boone. Ms. Boone said the idea of the bill was to demand that the Department of Intercollegiate Athletics be cost-neutral instead of losing money. How that translates into fees and what not, she didn't know the details.

A Delegate asked if there's been any discussing about alternatives to a walkout, look calling alumni or Senators, and using that time and effort in other ways. Ms. Tang said they haven't talked about that. And within the Senate, they haven't talked about other options. But Executive Offices have talked about doing an e-mail campaign to the Regents. There will also be a delegation going Office to the Regents meeting November 17-19.

Report from Dean of Students Poullard

Dean of Students Jonathan Poullard introduced himself and apologized for not having been at the September or October GA meetings. He was actually out of town both times. For those who don't who he is, he's the Dean of Students and worked very closely with Mr. Daal and all the Executive Officers of the GA, as well as the ASUC Senate, and Mr. Smelko, President of the ASUC, in making sure as he meets with the Chancellor and other senior administrators, of which he was one, that they talk about the core interests, needs, and concerns of students, both graduate and undergraduate.

Mr. Poullard said he felt it was his duty to make sure he was in touch with what was actually going on with the graduate student population. A couple of people in the room were on his Dean of Students Advisory Committee, which meets a month, to help calibrate issues of policy and concern that students have across the campus on a who variety of issues. There will be a town hall that evening that the ASUC was sponsoring, with the Chancellor and Provost and himself. Mr. Poullard said he was sitting in for his boss, the Vice Chancellor for Student Affairs, who was mean Washington, D.C. And next week, Mr. Poullard said he'll meet with his Advisory Council as a follow-up. Those meetings were open to all students. So there's really an opportunity to really think about what was happening with the campus community, both grads and undergraduates.

If he had his way, to address a previous Delegate's concern, he thought the walkout on September 24 was magnificent. However, he would have loved if, on that day, every faculty at the CSU, UC, and community colleges, had their students send e-mails to State government; and to do that again in a week; and in a

Report from Dean of Students Poullard (cont'd)
Report from Graduate Dean Szeri

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month, talking about the need for re-investment in higher education. To him, that would have been much more effective. They were in sore need of such an investment, for both in the graduate and undergrad students.

Mr. Poullard said he works on a number of issues with students, everything from health-related concerns that students had to deal with. Mr. Daal could get a hold of him. He's in Sproul 326. However he could be of support for their projects, he was more than willing to do so. He wanted to thank them for letting him talk to them.

A Delegate asked when the Advisory Council meeting will be held. Mr. Poullard said it will be November 10, from 5:30 to 7:00 in 102 Sproul. It will focus on the follow-up of the town hall meeting being held that evening specifically about the budget. Students on the Council represent a huge constituency, from the co-ops, the Greek community, commuter students, off-campus residents, grads, res hall students, a really large cross-section. People were there to express what concerns people had and what people were thinking about. There are only two graduate students on that body at that time, and he would love to have about three more. Even if they just come once in a while and didn't want to commit to the entire year, they'd be more than happy to have their perspective. Delegates were in touch with what was going on in the graduate community, and their input would be valuable. He wanted to thank them very much. Mr. Daal said he would like to thank him. (Applause)

Report from Graduate Dean Andrew Szeri

Mr. Daal the next speaker was the Dean of the Graduate Division. The GA was very fortunate to have a few words from Dean Andrew Szeri.

Dean Szeri said that Mr. Daal asked him to come by to make a few announcements. First, the President of the University, who proposes fee levels to the Regents for graduate and undergraduate students, has changed his proposal. The mid-year increase that had originally been proposed for January, of about 15%, has been changed to 1.2%, he believed, a much more modest fee increase. The current proposal calls for the 15% increase next fall to remain in place for most, but not all students. However, that 15% will be an increase of a smaller base. So overall, this represents a very considerable price difference for graduate students.

Dean Szeri said the second piece of good news was on a much more modest scale. He serves as the Chair-Elect the GRE Board, the board that administers the Graduate Record Examination, taken by about 700,000 students a year worldwide. He'll be Chair next year. As Chair-Elect, he's provided with an honorarium for his pain and suffering. As a rule, he doesn't accept honoraria, so he's set up an account within the Graduate Division that the GA can draw on to use for the Mentoring Award that the GA funds in the spring. The honorarium won't cover all of the GA's wish list, but it was his whole honorarium, and he hoped to be able to do this again next year. (Applause) They agree that mentoring awards are really

important. As an aside, Dean Szeri said they just resubmitted a proposal for an extension of the Sarlo Mentoring Award for another three years. He had dinner with Mr. Sarlo recently about that.

Dean Szeri said he would like to provide the GA with a little glossy report that describes what the Graduate Division does, why it exists, and gives an idea of the overall picture of graduate student support on

Report from Graduate Dean Szeri (cont'd)
Announcements

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campus. That's what the Grad Division was mostly involved in, graduate fellowships. They have about \$70 million in the fellowships budget. The report describes a little bit about how the Grad Division administers that \$70 million budget on grad students' behalf. And contrary to every other part of the University, Dean Szeri he was happy to say that they increased the fellowships budget at the beginning of the semester. While every other unit was cutting things, the amount the Grad Division disburses through departments was increased by \$1 million. He was very pleased about that. What that, he would bid them adieu. Mr. Daal called for any questions.

Mr. deGrassi asked if he could clarify the fee adjustment. Dean Szeri said there was an open letter that Pres. Yudof wrote to the University community about fee levels that accompanied an alteration to the budget the OP submitted to the Regents. The letter was written within the last two weeks, so it was very new. And it was good news for anybody who paid their own fees.

Mr. Saxena said it was mentioned that fee increases applied to most, but not all students, and he asked what that meant. Dean Szeri said that unfortunately the OP was proposing to make their lives really quite complicated because of a proposal to have three different fee levels that graduate students pay, depending on whether they're in-State, out-of-State, academic students, or professional school students, and which professional school. So the number of tuitions paid will increase, and they'll move to an even larger number of different fees. But for the majority of graduate academic students, the fee increases will be the modest amount, 1.2%, which he mentioned, for the Spring Semester. The amounts will be different for various professional schools. He could provide more information to Mr. Daal about that. Mr. Daal said he would distribute it.

Mr. Marchand asked if that applied to international students. Dean Szeri said there was no increase proposed for non-resident tuition.

Mr. Daal said he would like to thank Dean Szeri for attending. (Applause)

Mr. Daal called for any other announcements.

A speaker said there was a flier going around for speed networking for grad students, a way for grads to meet other grads. All the information was on the flier that was distributed. If people had any questions, the e-mail was included. It will be on Tuesday at 7:00.

Ms. Chavez said an organization of UC campuses, the UCSA, has been working with the Administration in looking into making health insurance students have UC-wide, where all campuses would have the same insurance. The GA heard a presentation about this last semester. Also, there's an important Regents meeting on the 17th. The UCSA is doing a postcard campaign, asking graduate students to send in post-cards on what they thought were their priorities were if they moved to a new health insurance program. One priority was extended care, extending the amount of time they were qualified for health insurance

when they were abroad, or on leave, or after graduation. Other priorities include dependent care; mental health; and reciprocity, meaning students would be able to get health insurance at any UC campus. She would ask Delegates to pass the postcards around and to please return them to her at the end of the meeting.

Announcements (cont'd)
Report from the Funding Committee

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Ms. Hseuh said that she had an invitation to all Delegates. They've been working very hard, so the Graduate Assembly Business Office will sponsor a holiday party on December 8. She would ask people to please pass the flier around and put the date on their calendars. It will be from 2:00 to 4:00 in Anthony Hall. If they haven't visited the GA, this would be their opportunity to do so. There will be wine and food. They want to thank Delegates very much for all their hard work. Dean Szeri was invited as well.

Ms. Tang said that regarding the bill on the Registration Fee, another bill passed was for the University to not collect any fees for the direct or indirect benefit of Intercollegiate Athletics.

APPROVAL OF THE AGENDA AND MINUTES

Mr. Daal said he would like to entertain a motion to add five minutes to the Reports section of the agenda. It was so moved and seconded and passed with no objection.

Mr. Daal called for any objection to the agenda as amended. WITH NO OBJECTION, THE AGENDA WAS APPROVED AS AMENDED.

Mr. Daal said the minutes of the October GA meeting were posted online. He called for any objection to approving the minutes. THE MINUTES OF THE OCTOBER 1, 2009 GA MEETING WERE APPROVED WITH NO OBJECTION.

REPORTS

Report from the Funding Committee

Mr. Tahir said the Funding Committee met that week and discussed grad student group applications. For Grants Round 2, there weren't any budget cuts that time because they had about \$12,000 to allocate and for the nine applications, they awarded \$11,055.

Mr. Tahir said the other thing he wanted to bring up was that since it's been over a year since changes were made to this process, the Funding Committee has tried to come up with changes in the Committee to speed up the process by which they allocate funds. So they decided to set up an ad hoc committee to do an overview of Funding Committee work. In light of that, he would ask if anybody among the Delegates would like to be part of this ad hoc committee. The Funding Committee would love to see them, and there were lots of things to discuss. This applied, for example, to Resolution 0911b, funding appeals, and

to Campus Link, which was coming on line as of next semester. The GA had to be on board with that and to figure out the changes they need to make to the GA's system to ensure that everything worked. If people, or their department, had any issues with funding, or if they had any ideas to improve the process, he would ask them to please let him know.

Ms. Anderson said this was really big, and could potentially rewrite the way the GA did funding. The system they now have doesn't work very well with the Campus Link system. So one operation they're

Report from the Funding Committee (cont'd)
Report from the External Affairs Vice President

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exploring was to go a system like the undergrads have, where groups apply for a certain amount of funding for a year, with each group having its own account. The ad hoc committee considering funding will have the power to make really big changes that will affect student groups that Delegates represent.

Mr. Daal said this might impact the funding that groups get. He would ask people to raise their hands if they were interested. People indicating an interest were Jordan, Tiffany, and Michael Ellsworth.

Mr. Daal said they were looking at perhaps doing away with the process of funding rounds. If people were interested in either keeping it the same or maybe changing it, this was their opportunity.

Mr. Ellsworth asked if people who were interested in this but weren't part of the GA would be able to attend this ad hoc committee. Mr. Tahir said they could.

Mr. Daal called for a motion to convene an ad hoc committee. It was so moved and seconded.

Mr. Daal said the motion would be to establish an ad hoc committee to look at Funding Committee processes and come up with recommendations by January 31.

Ms. Chavez asked if he was planning on revisiting what was considered last year, about which departments should get how much money, and asked if that was part of this. Mr. Tahir said this would be a complete overview, starting from a blank piece of paper. Ms. Chavez asked if the meeting times would be published. Mr. Tahir said they would be.

THE MOTION TO APPROVE ESTABLISHING AN AD HOC COMMITTEE TO CONSIDER FUNDING COMMITTEE PROCESSES AND TO MAKE RECOMMENDATIONS BY JANUARY 31
PASSED WITH NO OBJECTION.

Mr. Tahir said he would pass around a sheet of paper in case other people were interested in this.

Report from the External Affairs Vice President

Alberto Ortega, External Affairs Vice President, introduced himself, and said he asked for some time to speak that evening. External Affairs was one of the most exciting committees in the GA, but up until now they have not had any Delegate participation. The Committee was doing a lot, and there were a lot more that they could potentially do if they had more participation from Delegates, or anybody else people knew who might be interested in this.

Mr. Ortega said that two of the main things the External Affairs Committee was working on were interaction with the UC Student Association. The UCSA was currently working on the new Graduate Student Health Insurance Plan and redefining what it covered, and what priorities of graduate students were. Internally, the UCSA was trying to determine what items they'll lobby for from the State at their yearly Sacramento Lobby Days.

Additionally, Mr. Ortega said they're also involved with a coalition, the Student Advocates for Graduate Education. Some Delegates might have heard of this from previous meetings. SAGE is a group of the

Report from the External Affairs Vice President (cont'd)
Bain and Co. Presentation and GA Feedback on UC Operational Efficiencies

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top public universities in the nation and looks at best practices within their universities so members can implement different things done at other universities to improve the quality of learning and access for students. In addition, it does federal advocacy. Mr. Ortega said they're working on some pretty awesome items that had a lot of potential over the next few years. One item was a tax exemption for any kind of fellowship or grant for graduate students. They actually have a couple of legislators interested in sponsoring such a bill. They also have support on that from some of the major nationwide groups, such as the APLU and the AAU, a coalition of other universities in the country. Along with that, they're looking to expand programs for graduate students. They're also looking at immigration policy reform and at the health care reform that was currently being considered. There were some technicalities in the language that seemed to be problematic for graduate students.

Mr. Ortega said those were some of the things External Affairs was currently doing. There was a lot more that they could be taking on, such as lobbying in their district and doing a lot more local advocacy. They would really appreciate it if they could get more people on this Committee. It was currently just him and Andrea doing all this work. There was only so much they could do. It was really an exciting experience to get to meet with a lot of administrators, politicians, and a variety of individuals from other campuses. He'd pass around a sheet for anybody who would like to sign up. Mr. Daal said non-Delegates were also eligible to be on these committees.

Mr. Daal said that since speakers from Bain were present, he would entertain a motion to amend the agenda to hear them at that time, by switching items three and four. It was so moved and seconded and passed by voice-vote.

Bain and Co. Presentation and GA Feedback on UC Operational Efficiencies

Mr. Daal said it was his pleasure to introduce Vice Chancellor Frank Yeary, Sam Isralik, from Bain and Co., and Kira Versavitch, advisor to the Vice Chancellor. ??

Mr. Yeary said he would like to thank the GA for having them. They were happy to be there. He thought the best way to use this time was to give the GA a brief background on what has led up to Operation Excellence, what they expect to happen over the next five months, and to let Mr. Isralik talk about the precise role that Bain was playing, and to leave plenty of time for questions. They have connected with over 400 people, either individually, at group meetings, or in focus groups. They've seen from other forums that there were a lot of questions, and Mr. Yeary said the people there wanted to answer as many questions as they could.

Mr. Yeary said he would briefly give the history to Operation Excellence, which was a campus-wide effort to improve efficiency, reduce costs, and reduce risk. It was launched on October 1. Going back maybe six or eight months ago, administrators saw quite clearly on the horizon some of the budget challenges they were going to face. In May, after the voters of California turned down a referendum, there was a big revise, and the campus' budget deficit went from about \$67 million to \$147 million. At that point they kicked into high gear the question of whether there was a way to lower, on a permanent basis, some of the costs around campus. The vision that underpinned this, at least in his mind, was that since there was no question on campus they were world-class in the delivery of teaching, and just as there was

no question that they were world-class in the conduct of research, they also ought to aspire to be world-class in how they operate and run the University. And they think there's opportunity to move in that direction.

Mr. Yeary said that over the course of summer some work was done by a steering committee that Chancellor Birgeneau put together to look at whether, in doing a real, campus-wide effort in this regard, they ought to bring somebody in to help them; and if so, the question was who they should bring in. And as a result of that, at the end of September, they concluded that there were opportunities for them to look hard at this question. That evening they'll talk about what this, and how they'll benefit, as some campuses they believe have benefitted, when they brought in outside help to get fresh ideas. They felt that the best choice for them was Bain & Co., who was present that evening. In short, what they've done is to have a six-month diagnostic, which was kicked off on October 1. The diagnostic was meant to evaluate and identify where the opportunities might lie in this effort. Mr. Yeary said he was quite hopefully there will be some select opportunities to implement policy changes and do other things that would make their lives easier and maybe reduce costs during this six-month period. Most of the heavy lifting around executing around the diagnostic will take place after March 31. So they're about halfway through the first two months of developing a fact base, going around the campus. This was part of the 350 or 400 connections they've made. Plus they have developed working teams that include many people in individual areas, like Human Resources, procurement, IT, and finance, where groups of people are bubbling up ideas that exist around campus, helping to create a numerical and qualitative understanding of how they do processes. By about Thanksgiving, they will have a reasonably robust analysis around the fact base that they can begin to continue to look out. After that, they hope for approximately the next couple of months to gather a lot of which they already have, including what they might have from some people in the room, and have a whole series of ideas on how they could do things better.

Mr. Yeary said that was one of the things he really hoped to get out of this meeting, and maybe do a brainstorming on opportunities that grads can share with them on where they think they can focus their energies in this regard. Because in this room, he thought they probably touch many, many areas around campus, and that the people there have had many experiences which would be helpful for this analysis. And then finally, the last couple of months of this diagnostic will be used to refine things and to build a business case around areas they want to pursue. They'll vet those around campus, see if things make sense, figure out how they would do things, what the impacts would be, and come up with a roadmap by the end of March.

Mr. Yeary said he would pause there and let Mr. Isralik talk a little about the support that Bain was providing. Before that, Mr. Yeary said he would say one thing, about the overall governing structure they have dealing with this. There's a steering committee that meets monthly. It now includes not just faculty, staff, and students, but a couple of alumni who have some experience around this. This is the body that

was guiding the overall effort. But the vast majority of people who are involved in this are on working teams. And then they have focus groups and connection points, people who are on campus, many of whom have been there a long time, some of whom have been there a short time. But their ideas are bubbling up, and that's where they're principally getting ideas that are coming from the campus. Bain is helping to guide them and channel, prompt, and create the right kind of dialogue. With that, he'd yield the floor to Mr. Isralik.

Mr. Isralik said that as Mr. Yearly mentioned, they're in the middle of what they call the "diagnostic phase." It's one of three phases in what will be a two-year journey, probably, for them, in some cases, and probably longer for some initiatives. The first phase was really diagnostic, for six months, coming up and

surfacing the options that they could pursue to reduce costs and become more efficient as well as more effective.

Following the diagnostic phase, they'll identify the options and consider how to prioritize them into a roadmap of initiatives they want to implement. The second phase will be the implementation phase, where they start to mobilize resources across campus to go after some of these ideas and figure how to actually change things. The third phase was how to sustain this. At this point they don't really know how long phase 2 and phase 3 will last, but in much of Bain's corporate work, phase 2 can typically be a year-long effort and phase 3 could be ongoing, forever, because it's something they want to continue, and to have a continuous improvement program in place.

So they're in the first phase, and they're a month into it. The whole point of this first set of activities that they're pursuing at that time was to talk to as many people as they could to begin to surface ideas on how efficiency and effectiveness across the campus might be improved. They've talked to probably 400 people so far, in a variety of different forums. They're not just doing interviews, although sometimes it seems like that. They're beginning to pull data. When someone says their purchasing was really inefficient, one thing Bain will do is pull data on what was actually purchased and how it was purchased, and in what categories that money was spent. They will then look at opportunities to buy from strategic contracts that are negotiated by UCOP or with the rest of the campus. It was really bringing facts to bear to could then be brought back to the working team focusing on procurement and have a good discussion on what they could do to improve things. Maybe they could reduce the number of vendors. If they have 17,000 vendors and they get that down to 10,000, or 5,000, that would be one part of an initiative.

What Bain wanted was to make sure that some percentage of their total spend goes through strategic contracts. They want compliance of a certain level, with any procurement system or through the formal process. They would have a certain number of transactions go through an exception process because they were special items that were needed for a particular aspect of research. So they really get into the design of what of want to do.

Mr. Isralik said that once they come up with this inceev, they'll determine what it's worth and how the campus can do it, and it would then become one of the options that they'd give to the steering committee and ultimately to the Chancellor, who makes the decision. Bain and the rest of the teams aren't making the actual decisions on what needs to be done, but were there to support the Chancellor, who will ultimately make the decision on what will be done. A lot of Bain's efforts at that time involved fact finding. They'll continue over several months to synthesize findings and talk to people about what they're doing and how they might improve things. By March they'll have a good set of options that the Chancellor and

the steering committee could decide to pursue, and they'll begin to put that into a roadmap on how these options might be initiated.

Mr. Isralik said he didn't know if people had questions around the process, but they'd open the floor up for questions or ideas.

A Delegate asked if the steering committee was open to anyone. Mr. Yeary said the Chancellor formed the steering committee, which has 14 members. It has two student members, staff members, the head of the Academic Senate, two other faculty representatives from the Academic Senate, and was formed and was ongoing. The Delegate asked if there was someplace online to see updates, and asked how departments were represented in these discussions. Mr. Yeary said there is a Berkeley Operational Excellence

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Web site that has a lot of the discussion and three or four pages of Frequently Asked Questions, which he thought most people have found pretty useful.

In terms of how they interact with departments, one thing they identified was to create teams that actually do the development work, seeing where the opportunities were, and how much the spend was. These teams were beginning to do this work. They're looking at the work done at other universities, and efforts that could be checked to see if they might be more efficient and provide better service. These teams are populated with people across multiple areas, with most of them in areas that were populated with staff-people. But focus groups are being created, and user interactions that connect across the whole campus. So they're talking to people in central administration and also going out to academic departments broadly.

He met with a group of NSOs that represented 10 or 11 academic departments. A question they wanted to focus on was where academic departments weren't unique. This was very important to identify because they want to make sure that where academic departments are unique, that they allow that uniqueness to flourish, and that they don't try to impose solutions that don't take advantage of that uniqueness. But there might be areas where things that departments do were quite common, in terms of the processing of what happens. Such common practices might lead to certain conclusions.

A Delegate asked what some of the measures were they were used to measure efficiency. Mr. Yeary said that a powerful measure was to look inside the campus, or other UC schools, or other schools outside, where the same functions were performed, and to look at metrics and the efficiencies of those areas. One metric be how much the spend was to process a purchase order. That's something that has been measured in a lot of places. There are a lot of costs that go into such a process. They find that among campuses there was quite a variety. Mr. Isralik said they may find centers of excellence on campus from which they could learn, which could then be taken across the campus. The campus was so decentralized in so many of its functions, and one thing they're learning was in different areas, the variance was very high. People do things in many different ways. So different areas may be more excellent in certain things. They could identify those, and then highlight them, and bring those to everyone's attention to see if it was more broadly applicable. But they are also beginning to realize that if you look at UCLA, for instance, there might be things people do there that Berkeley could learn from. And likewise, there are some things done at Penn, e.g., like procurement, that might be of benefit to Berkeley. This was something Penn was teaching about, where they give a roomful of people like were at the meeting that evening and give them something that involved more choice, easier execution, and at dramatically lower cost. So they'll see if there are lessons that could be applied at Berkeley.

Mr. Saxena said that broadly speaking, there are three types of performance measures: cost, quality, and time. Cost measures, and to some extent time, were typically ways to start to look at efficiency. A measurement might be how much of some unit of output do you get per unit of cost, or how much does it cost to do something, such as processing a purchase order; and that's benchmarked. Corporations process POs, and the question was why shouldn't the campus be held to similar productivity levels from a cost perspective as are found at leading accounts payable departments and in efficient companies.

But there were other measures, such as the cost to educate a student, and that was another type of efficiency measure. They can't just look at efficiency and also had to look at effectiveness. Effectiveness tended to be more about quality and time. One measure might be how long it took to actually reimburse a student for something they had to buy. That was a measure of quality. Mr. Isralik said they might be able to actually reduce the time to get a student reimbursed, and do that at a lower cost. That's actually the real objective to this. That's something they really want to emphasize. This wasn't just cost reduction,

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because they could frankly go out and reduce cost effectively, but hurt service as well. But they don't want to do that because that wasn't the objective. Typically, when he does this kind of work with corporations, they find a lot of opportunity to reduce cost and improve service levels by thinking about how to do things differently. So that was one big objective. And here, when they reduce cost, those savings can actually get re-invested in helping to have better student life services and in academics. It would protect a lot of things that really make Berkeley a unique place.

Mr. Mikulin asked to what extent the assessment was focused on a kind of service efficiency and operational efficiency versus campus-wide resource consumption of facilities on campus, and if the latter, if they'll be incorporated into the assessment, and how much they'll draw upon the data that's already been collected in the campus' annual sustainability reports, and how that will inform Bain's options for reform and potential efficiency gains.

Mr. Isralik said they're working hard and they welcome additional input. They're working hard to take advantage of work that's already happened because in a lot of areas, some work has already happened; and this was one of those areas. For example, one area where there was likely to be real room for improvement was utility or energy use. Work has been done around this subject. He'd highlight that as an example. There's good thinking around this already and yet, maybe not all the progress that could have been made has been made. One reason might be costs, or procedural complications with implementing parts of the solution, like metering buildings in some of the regular, every day running of the campus. Some of the solutions that people have already identified just don't make it up to a place where either the capital can get allocated or the decision can get made. So one opportunity and value he hoped this effort brought was to look at something like energy use in a serious way, and say changing energy use will reduce their energy consumption. It accomplishes a lot of goals on campus. So they should highlight this subject, build a business case around it, and see what the payback is, and maybe elevate the decision making and maybe get some capital allocated to it and have some accomplishment in this area. He thought the broader answer to the question was that they will include questions of efficiency, cost, and risk mitigation. And the steering committee involved will look at them and try to make some of those tradeoffs. But this is an effort to provide input into what they're doing for the decision makers.

Mr. Mikulin said he understood that, but things like energy conservation will have a very clear ROI on strategies that were proposed. But there were other resources that may not have exactly the cost structure that energy does, like water. Policy compliance goals have been set by the State Legislature and the Gov-

error for State agencies and institutions. He asked if Bain anticipated perhaps there being a weighting towards conservation of resources, such as with wording in policy imperatives in that regard.

Mr. Yeary said that one area that was clearly in focus was what he'd call "risk mitigation," looking at where can they reduce some of their risks. It may be that some of these areas fall into that broad category of conservation. Beyond that, he would say that if there were specific areas, or maybe this was a good suggestion. Maybe it made sense to also think about this topic. Maybe it could fall into the rubric of what they can do and what they're doing, and maybe they could put this on the table and get to a point where they shine a flashlight on a topic. It seems like in the context of being in the business of making decisions to try to implement change, this might be one of the things that falls into that category. It's not that this particular effort was especially focused on this topic, or that this was not an effort to especially focus on sustainability. But the community values sustainability to a great extent. To the extent they can incorporate that into what they're doing, it will get a good reception. And lastly, something that was very important, as they develop the roadmap of idea 1, 2, 3, to 14, let's say, where they think they can make things better, and vet that out to the community, this would be a great opportunity when they go back out

to people in January, February, and March, to allow people to comment back so that people working on this can hear the messages around these kinds of topics. This would be an opportunity for them to reiterate and get those messages back.

Mr. Yeary said that in the scoping of what they're trying to do there, a big part was how to find efficiency opportunities. There's another piece to it, and that's how to help the Berkeley ecosystem be more organizationally effective. Boiling that down to consultant language, it would be how to make better decisions faster, smoother, and with less people involved. One thing about going through even things like water, which may not be directly an efficiency opportunity, but by going through the electric utilities part of it, they can role model the right decision making to clean up how they actually get the roadblocks out of the way to do something that will make it easier to run the water part of it for the system. That's another piece they hope to accomplish as they do this, and as they work with the campus to help role model that decision making process in a more effective way.

Ms. Boone said she read the whole report and recommendations that Bain made for UNC, Chapel Hill, and some recommendations included increased dependence on coal for an energy source as well as consolidation of labs. She said these things wouldn't necessarily fly at the Berkeley campus and in the vetting process Bain was discussing. She asked what would be the gap between recommendations and implementation, and asked if students and faculty will really have power over certain recommendations. Mr. Yeary said the vetting process is intended to be one where, over the course of December and January, they'll try to do as a group, and have all these working teams doing work. Ms. Boone asked if that was just on the steering committee. Mr. Yeary said it wasn't, and before things got to the steering committee, the steering committee had a series of teams looking at six or seven different functional areas. And they have Berkeley people who are out doing work, working with focus groups, and trying to get ideas generated. Those ideas mostly come from their community. They will then prioritize them, and spend some time trying to assess whether they were really going to either improve service or reduce cost, and assess how much the changes would cost to implement, and put a business case around it. And that will allow them, in January or early February, to prioritize those in some way at the steering committee. And then that group broadly will go back out and vet some of these processes to many of the same people that they've already talked to, faculty, staff, and students. All that input will be gathered. Where they see refinements they think will improve a process, they'll incorporate that in and also consider feedback they get. And that will come back to the steering committee. He thought the implementation phase will vary.

There will be some things they hope to implement soon, while some things will take more capital or more time or are harder; and the implementation phase for those might take longer. Mr. Yeary said he could recommend that they won't be doing anything about coal burning at Berkeley. UNC was a little unique in that it has a co-generation plant it owned that was coal fired. So at UNC, the question was whether they could buy coal better, because they actually were not very efficient in how they bought coal.

Mr. deGrassi asked if it was said that the consulting phase was December and January. Mr. Yeary said the diagnostic phase is six months, through the end of March. Mr. DeGrassi asked about December and January. Mr. Yeary said that's when they'll gather ideas after they get the fact base about ideas they could use to improve service and reduce costs. They'll begin to prioritize their large set of ideas to narrow them down. Mr. DeGrassi asked if they were taking into account that students were gone then. Ms. Versavitch said that when they think of the project in three phases, one was building the fact base on how they operate at that time, which was what they were focusing on at that time. Currently, they're also doing an idea generation phase. So they've been going to focus groups and meetings, such as the GA's. They spend time talking about the process. And towards the end, they will also get basic ideas about where some areas of interest were. They're already starting the idea generation phase. That phase will

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also go from now until the January and February timeframe. So it's not really January and February, but now through then that they'll be doing that. At that point they'll have a list of who knows how many potential options. And at that point they'll do a road show again and go out to folks to say they're looking at 15 things, let's get input and ideas and talk about that, and talk about how they can make these work and secondly, what they need to change about these to make these work.

Mr. Yeary said that in meeting with 400 people, the good news was that they get a lot of ideas. They're fortunate in that they have lots of ideas and that work was being done. January and February will be a lot about prioritizing and costing ideas out, and trying to figure out which ones fit in categories that might work.

Mr. Daal asked how much savings they were shooting for. Mr. Yeary said he would say it's an optimization question, ideally. What they've said is that they think there's tens of millions of dollars in savings that they can achieve. In the original effort they put out to Bain and the other consulting firms they talked to, they talked about as much as \$75-100 million in permanent savings. They think that was a number that was not impossible to get. But they need to measure it again against service and quality issues. But that was the magnitude of numbers that they'd like to achieve.

Ms. Berkeley said she had an idea for some change. Currently on campus there's a lot of research going on that needs equipment. But there's a lot of equipment that wasn't used and which sits idle in labs. There's also commonly used items, like thermal couples. There could be a central library of sorts, where people could check out equipment rather than every lab on campus having the same device that sits idle for 70% of its life. Creating some sort of borrowing system between labs or libraries of common tools used in research would probably save a significant amount.

Mr. Yeary asked if that would happen across departments, in departments, or both. Ms. Berkeley said it was all over. There are things used in research that were common in almost every lab on campus. And there are some within one's own field. There's stuff that's used in almost every lab that could be borrowed among them.

Mr. Yeary said that was a great idea and they'd put it on the list.

A Delegate said it was hard to know if a piece of equipment even exists on campus.

Mr. Yeary said this might be one area where even though they're just a few weeks in, it's clear that the campus hasn't invested deeply in technology that would allow the empowerment of people like this. They could imagine a Craig's List for that kind of borrowing, an internal facility, where they could click and see what was there and who had it. The campus knew of one opportunity, but also challenge for them, was how to apply technology. They ought to be able to do something for these very basic problems. It becomes as clear when she's in a student forum, that there's technology they could apply to the student experience, with opportunities to improve the student experience. That's something the consultants have heard loud and clear. This is what he loved about this idea. Some things could generate savings elsewhere that could be funneled into improving the student experience. That was one avenue. Of course, what he loved with this idea is that it also would generate enough money to more than pay for itself, probably if it played out the way the speaker was thinking about, and it would actually create budgets in use and consumption.

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Mr. Isralik said that that his guess was that there was probably some system. Already they're replacing a financial system, and asset management was part of that. Some of these things naturally fall into that, like asset management and procurement.

Mr. Marchand said it was mentioned that Bain has done work at other universities. He asked what recommendations were can directly occur and if there would discussion of things like class size, things that were hard to quantify. Mr. Yeary said that he would say that their primary area of focus was on those activities that support education and research. They're not directly looking at the delivery of teaching and the kind of research. They're looking at things that, if they were done more efficiently, would allow those activities to happen better and consume less resources. Something like class size was not going to be directly something they'd look at. But if the primary goal of this effort was to ensure that the greatest percentage of their resources possible go directly to teaching and directly to research, that was the goal, to reduce the consumption of resources in those things that support or act as background to research and teaching. If they're successful it should allow resources to flow to those areas and help with them.

Ms. Hagar said that a lot of things they were talking about seemed to be about reducing costs. She asked if they would consider issuing issues of how to increase revenue, but not just from student fees, but out-of-State students, or how to increase alumni donations, which Berkeley lacked. Mr. Yeary start that was a great question, and the answer was basically no. It's not that increasing revenue consumes a lot of attention of people like him and others, but the scope of what they ask Bain to help them with in Operation Excellence was around cost efficiency and risk mitigation. The revenue questions were being handled in other forums. But he would like to say this: If people have ideas around revenue, they want to hear those too.

Mr. Isralik said that as they have been talking to all these people, all those ideas come up. He's had multiple professors bring up the alumni donation challenge. They're not ignoring those, but they are capturing those and passing them on to Mr. Yeary and others, who could do something with them.

Mr. Daal said that Bain would really like suggestions. A Delegate said he had a suggestion for a service. When a student searches for classes or signs up for classes, there are different programs such as Tele-

BEARS and BearFACTS. At his undergraduate institution, which was also a large, public institution, they had one system. It's a lot easier to have one site to go to. There are fewer log-ins and it's quicker and more efficient. Also, when registering for classes at his undergrad school, it was based on seniority. Here, there's a phase 1 registration, and phase 2, with deadlines, and it seemed unnecessary and didn't really add anything.

A Delegate asked how somebody with a recommendation could get it touch with Bain. Mr. Daal said that if people have suggestions, he would ask them to please write them on the Delegate feedback form. In addition, the GA was setting up a continued discussion with Bain on Tuesday, November 17, from 5:30 to 7:30, in the graduate student lounge, 440 Stephens. He'd ask for a show of hands to see if that should be scheduled. The session would focus on graduate students.

Mr. Yeary said there's also an opportunity on the Operation Excellence Web site for anyone to send in suggestions. They'll take those suggestions and give them to the groups working on themes that focus in the particular area of the suggestion. They have teams of five, six, or seven people focused on different areas. These teams are principally Berkeley people, supported by Bain. The suggestions are sent to them and go into the mix.

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Mr. Rajan asked if it was possible to keep a running tally of all suggestions they get on the OE Web site. He found that having some sort of brainstorming sessions, where people hear other's suggestions, helps spark additional ideas. So it would be good to see an updated list, maybe every day, of what other people were running into, and see if there were problems listed that people were also having in their own department. Mr. Yeary said that was interesting, and they'd think about that. He asked if the idea would be to just have a list, or an ability to comment on the list. Mr. Rajan said that to start, just seeing a list of what people were concerned about would allow people to see if a concern went beyond one department. He would think that information would be very useful, whether a suggestion was raised specific to one department or across most. If people maybe comment on it, they people could see how important something was across all units. But more than that, it was just to get people thinking about what kinds of problems other people have. Mr. Yeary said that was a good idea and they could figure out how to think about that.

A Delegate asked about the efficiency lost by having someone move out of a position to another position. It seemed like for staff in her department, the only way to get a raise was to transfer to a different job on campus, in another department. So there was constant turnover of staff, all of whom do things in different ways. Mr. Isralik said that was something he hadn't heard stated that way. He's heard there are challenges with people getting raises and having to game the system. He thought there will definitely be an analysis on that. Mr. Yeary said this was an interesting point. He's seen MSOs move around to a slightly different department. It would be interesting to look at the retraining that was needed. This got to questions of decision making, organizational efficiency, and how to recruit and retain talent.

The Delegate said she didn't know if it was more efficient to give people raises and keep them in their own department, or have them move. Mr. Isralik said sometimes people move from smaller departments to bigger ones because they're evolving into more talented individuals and take on bigger tasks. Mr. Yeary said people also retire.

Ms. Hseuh said she wasn't knocking Physical Plant, but the GA has tried to get an estimate for cabinets for Anthony Hall for about five months. A carpenter came in and took measurements, but they haven't

seen the bid yet. She knew the campus had policies about this, but in this economy, there were many competent carpenters looking for jobs; and they could do the work for one-fifth the cost charged by Physical Plant. Everybody knew that Physical Plant charges more than outside contractors. There would be savings if Physical Plant would allow campus units to go outside, while maybe overseeing the project. For the GA's project, they might have to wait until next year. Bain has probably heard this from other people as well. She asked if something could be done to get outside help that Physical Plant oversees. Mr. Yeary said they were looking into that. This also played into the question of procurement. They had a robust electronic procurement system, with really high-quality procurement people. They could actually even help units further by recommending carpenters, for instance, who were already pre-approved. This would be a good area to look at.

Ms. Berkeley said it would be great if there could be encouragement of homegrown innovation on campus of technological needs. She just came from a meeting that was working on integrating all the Web sites that students had to use. Various people were trying to introduce change to systems that were currently online, but they face so much trouble just getting a server to run something. They have a lot of talent on the campus and people who would freely give their time and effort to fix problems if only the Administration would make an effort to make it easy for them to do these things.

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Mr. Yeary said this was a complicated area in the sense that, writ large, having customized, creative things that have been added on was not their biggest challenge. Rather, their biggest challenge in this particular area was that they have too many. They have core systems with lots of incremental patches, with other systems added on, that may or may not be well maintained, with maybe one person who knew how to run them. So their challenge was not taking advantage of the talent there, but figuring out how to put it under an umbrella where they don't simply increase their complexity and operating costs going forward. He didn't have the answer to this.

Ms. Berkeley said the open source model doesn't create a bunch of separate, little systems, but allows everybody to collectively create one good system. That was more the type of thing she was thinking of. Mr. Isralik said he was sure there were people out there who would really like the challenge of improving or helping to develop the central database, for instance. The challenge was to have the right management infrastructure. While there are thousands of talented grads and undergrads who would like to work on something like this, they're transient, and will move on. So it was important to manage have the work force that comes through and contributes, so they don't have the code base go out of control. The suggestion was a great idea for resourcing and this was something they'll definitely keep on the implementation design approach list. Mr. Yeary said that maybe they could pilot something like this in some measure and see what the impact was. That would be interesting. If people could think of specific areas where this might be particularly well suited to pilot, that would be interesting. Mr. Isralik said that maybe they could do something in six months that was relatively narrow in scope and didn't require being integrated into a hundred different control points. That would be a great little project.

A Delegate said she had a suggestion. She's in Dwinelle and was surprised that every weekend, all the lights were on in the entire building. It was really wasteful. She came in one weekend where just half the lights were on, and people could still get around. She thought it would be a great thing for the University to at least turn off half the lights on the weekend to reduce energy costs and still allow people to do what they had to do.

Mr. Yeary said that fell into a broader area of resources that they're putting extra emphasis to. The way to deal with that was to send out an e-mail and tell people they're supposed to turn off the lights. That was sort of the current way they do most of these things. The other way was to create a mechanism where if people in Dwinelle turn the lights off, something great happens, such as they get money back, or there's a competition around campus for the people who were the most sustainable. Mr. Isralik said a third category that has come up in their analysis was to put automatic switches on lights so they turn off automatically after five minutes at certain hours of the day. That worked well in big buildings, but might not be effective in little buildings.

A Delegate said that in some departments there are things done individually with competing services. Instead of having one IT guy serving only one department, and not having something to do a lot of times, to instead, have that more integrated.

Mr. Yeary said he would like to get feedback on that topic. He thought there were almost 90 departments that have between .25 and 4 FTE in technology around campus. A lot of them have one. He'd like to talk about this and asked what people observe about this, and if it was useful or if they could find efficiencies if they decentralize some of this.

Mr. Ellsworth said there are special issues and special cases of IT support in certain departments. Linguistics shares with a number of other fields the need to have incredibly good font support.

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Linguistics wasn't the only field that had these concerns. But they could not share IT support with, say, Mathematics, which might not have all of the same font concerns and had its own font concerns. That seems like a particular area where they'd need to have a very nuanced solution. It seemed that if they decide to pull resources, they'd really have to find out what parts of resources in different departments they'd be able to pull. Mr. Yeary said there were clearly specialized skills in IT, and individual departments had some of them.

A Delegate said a lot of departments have human resources. Her only concern with putting them together was that a lot of those departments have students on Work Study. She asked how many Work Study positions would be lost and how many students' jobs would be lost if they combined functions that were in departments. Mr. Yeary said that was a great point, and was something they needed to pay close attention to. If there are solutions that centralize functions, they'd have to consider how that would impact Work Study. Ms. Kim asked if he thought HR in particular was focused in that area, or if it was broader. Mr. Isralik said he's heard that issue come up in the context of working in different labs around grants and how students were the ones helping with grant management stuff. So there was a definite concern.

Mr. Daal said speaking time had expired and unless there was a motion to extend, they'd move on. He asked them to thank their speakers. (Applause) Mr. Yeary said he wanted to thank them.

Mr. Daal asked people to raise their hands if they would be interested in attending a town hall-type discussion with Bain. He said it looked like enough to confirm a discussion, to be held on Tuesday, November 17, 5:30 to 7:30, in 440 Stephens. And if people had burning points they'd like to make to Bain, they could write them on the Delegate feedback form. Mr. Isralik said people could also go to the Web site.

CAMPUS AFFAIRS VICE PRESIDENT ELECTION

Mr. Daal said the Campus Affairs Vice President was one of two Vice Presidents the GA has. The job focuses on the affairs of Berkeley. One task Campus Affairs does was to appoint people to committees. It was very important that the GA have representation on committees so the GA can serve graduate students adequately. Campus Affairs was also charged with promoting the well-being and conditions of graduate students. They're looking for people who have initiative for this post.

Mr. Daal said he would open nominations for Campus Affairs VP. A Delegate nominated Philippe Marchand. Ms. Harrison-Shermoen nominated Samveg Saxena. Ms. Harrison-Shermoen nominated Alek Polosukhina.

Mr. Daal said that with no objection, nominations were closed. He'd invite each of the three candidates to make statements about how they would serve as Vice President of Campus Affairs.

Mr. Marchand said he was from the Department of Environmental Science, Policy, and Management and was in his second year in the Graduate Assembly. He's been on the Environmental Sustainability Committee. He was interested in the position and had some initiatives he wanted to implement. He's brought up a motion to do research on graduate student funding in different departments and he would take that on as an initiative of Campus Affairs. It should be seen in the broader aspect of graduate students. At his former University a lot of students entered, but never got a degree. He's heard people say it was similar

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at Berkeley. Funding was just one aspect, and with funding, they can cut departments. Budget cuts affect departments in so many ways. So he would ask departments and get them interested in the GA and in filling vacancies. Many departments were interested. Finally, the Campus Affairs VP was responsible for being the liaison between the GA and other bodies, like the ASUC and the faculty Senate. They should also make sure they have regular communication with the Union of GSIs and GSRs because they are the same membership, largely, and they should talk to those people before they make recommendations about the budget and before proposing alternatives to different groups on campus. Mr. Marchand said he wanted to thank them and said he hoped people were interested in these ideas.

Mr. Samveg said he was interested in this position particularly knowing that for the past two months they didn't have anyone who was dedicated to doing this. He thought they have some candidates now who have a lot of energy for it and he would therefore like to withdraw his nomination.

Ms. Polosukhina introduced herself and said she was a third-year in the Division of Science Program. She actually just joined the GA that year, and was on the Campus Affairs Committee. She found there were a lot of things that people in her own Department, and her fellow graduate students, had concerns about. She didn't really know how to get them across to the University, but found that Campus Affairs was a great way of doing that. As Campus Affairs VP, she would like to work on certain concerns such as campus safety and shuttles not running in the summer. She thought for graduate students who use the shuttle system, that was a concern. She would also like to publicize when discounts were available to graduate students. An example would be BART tickets. Apparently, grads were allowed to get a 15% discount, or \$10 off BART tickets. She had no idea about that until a few weeks ago. She hoped the Campus Affairs Committee could publicize that more to the student body. They'll also focus on the Mentorship Awards and helping out with that. Another idea was to work a little more closely with other committees and see what students really needed, and getting that across to the University.

Mr. Daal called for any questions for the candidates.

Ms. Anderson asked Ms. Polosukhina to what extent she's talked with Ms. Harrison-Shermoen, and if she knew what the job entailed. Ms. Polosukhina said they had a meeting last week, and she's also been involved in the Campus Affairs Committee. Mr. Daal noted that both candidates have met with himself and Ms. Harrison-Shermoen.

Mr. Kramer asked Ms. Polosukhina how interested she was in questions about the walkout and fee increases, and asked if she had a position on that. Ms. Polosukhina said she would like to get a lot more involved in that since she wasn't part of the GA last year. There were things she'd like to catch up on and participate in more.

Mr. Samveg said he had a question for both candidates. He asked to what extent their research advisors support their involvement in this position, and if the candidates have considered the toll the position would take on their research. Mr. Marchand said this would replace a GSI position. For that semester he's talked to his advisor. It was important for people to manage their time. He wouldn't be a GSI next semester if he got this position. Ms. Polosukhina said that in the last two years she's been doing GSIs for more than 20 hours a week, so she didn't think it would be a problem.

Mr. Ellsworth asked what ideas they have about motivating students to serve on committees, since that was one of the primary responsibilities of the Campus Affairs VP. Mr. Marchand said there's been talk about long-term, having graduate students serve on faculty committees as part of their job. That, in the

Campus Affairs Vice President Election (cont'd)
Motion to Reschedule the December Delegates Meeting from 12/3 to 12/10

- 22 -

long run, would be the ideal case. But it might not be the time to do that in these budget times. But that was one thing they should think about. The other way was going to departments, and when people are concerned about things, telling them there was a committee dealing with the subject.

Ms. Polosukhina said she also thought it would be a great idea to advertise the GA more, to show departments what was available. Her first and second year there, she actually wasn't aware of the GA at all. She thought they should have better advertising and a more organized agenda regarding the concerns that people have; and they need greater awareness of the campus.

Mr. Daal said he had a question. They find that it is preferable to have officers who will serve multiple years, since they become more and more efficient about doing their jobs, and do them better and better. He asked if they knew if they would be available to serve next year, or if they were about to graduate, e.g. Ms. Polosukhina said this was her third year, so she had probably four more years to go, and would definitely be available for a while. Mr. Marchand said he might miss some time due to field work.

Mr. Daal said he had another question. One responsibility of the job was to represent all grad students, including Ph.D. grads, professional grad students, and students in departments across the University. He asked if that sounded like something they could do. Ms. Polosukhina said they could communicate with those students via surveys. And she was sure if there were representatives of those students in the GA, they'd take suggestions directly from those students and seeing how they might want to get involved. She wasn't sure a lot of grads even knew the GA existed. Mr. Marchand said he had experience in being in charge of communication and doing research and gathering information to help inform policies. He would separate the legislative and executive goals and would prioritize what the Assembly wanted. Ms.

Polosukhina said they actually encourage different areas to have a representative and be part of the Assembly. She didn't think the GA had representatives from all departments.

Mr. Daal said that seeing no other questions, he would ask the candidates to leave the room for a discussion off the record and a vote.

After a discussion and a vote, Mr. Daal said he would like to congratulate Mr. Marchand, who was elected Campus Affairs Vice President. (Applause)

Mr. Daal said they were very much over time for the meeting schedule and they'd need to extend the time allotted for the meeting.

MOTION TO RESCHEDULE THE DECEMBER DELEGATES MEETING FROM 12/3 TO 12/10

Mr. Daal said the reason to possibly reschedule the December Delegates meeting is because the campus Administration, instigated by the Academic Senate Chair, would like to have another town hall on the budget to brainstorm ways to get California through the crisis. They want to schedule that meeting from 5:30 to 7:30 on December 3. That would conflict with the GA meeting. Mr. Daal said he would suggest that the GA move its meeting to Tuesday, December 8. The GA has a party on that Thursday, the 10th. The meeting would be 5 p.m. on the 8th.

Motion to Reschedule the December Delegates Meeting from 12/3 to 12/10 (cont'd)
Resolution Referral

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He asked what people thought about moving the meeting.

A motion to move the December Delegates meeting from December 3 to December 8 was made and seconded.

Mr. Daal said that people would hear from him to confirm the change, if the Assembly approved it.

Mr. Daal called for any objection to moving the meeting.

Mr. Saxena asked if their speaker has reconfirmed for the 8th. Mr. Daal said the speaker will be involved in the Academic Senate event, so if the GA met on the 3rd, he probably wouldn't be able to attend. Mr. Daal said he hasn't asked yet to see if the speaker could attend a meeting on the 8th.

THE MOTION TO MOVE THE DECEMBER GA MEETING TO TUESDAY, DECEMBER 8, CONTINGENT UPON THE TOWN HALL ACTUALLY OCCURRING ON THE 3RD, PASSED WITH NO OBJECTION.

Mr. Daal said the meeting will still be at 5 p.m. The location will be announced. He'd send out an e-mail. If the town hall doesn't occur on the 3rd, they'll revert back to the original meeting time.

RESOLUTION REFERRAL

Mr. Daal referred the following bills to committee.

0911a, Directed Action to Create a Graduate Academic Funding Coordinator Position for 2009-2010, to the Campus Affairs, Rules, and Budget Committees

0911b, By-law amendment to Expedite Funding Appeals, to the Funding, Rules, and Budget Committees.

0911c, By-law to Allow Officer Stipend Recission, to the Rules and Budget Committees

0911d, Directed Action to the Graduate Assembly President to Endorse the Student Strike on November 18-20th, to the Campus Affairs, Rules, and International Student Affairs Committees

Mr. Marchand said the idea was to fast track 0911d. He couldn't make that motion as Campus Affairs VP, but that's something people could do if they were interested in doing that.

Mr. Kramer moved to fast track 0911d. The motion was seconded. Mr. Daal said approval to fast track a bill required a three-fourths majority. "Fast tracking" a bill meant that instead of referring the bill to committee, where a committee would consider the bill, with the GA to vote on it at its next meeting, the GA, is the, would consider the bill that evening.

THE MOTION TO FAST TRACK 0911d PASSED WITH NO OBJECTION.

RESOLUTIONS

Resolution 0909a, Directed Action to Create a Grad Academic Funding Coordinator Position - 24 -

Resolution 0909a

Mr. Marchand asked to withdraw the Resolution, Directed Action to Create a Graduate Academic Funding Coordinator Position for 2009-2010. Mr. Daal said Mr. Marchand had been interested in taking the position and was now Campus Affairs VP. The motion was seconded. The motion to withdraw 0909a failed by hand-vote 6-10-0.

The following Resolution, 0909a, was authored by Mr. Marchand:

RESOLUTION ON DIRECTED ACTION TO CREATE A GRADUATE ACADEMIC FUNDING COORDINATOR POSITION FOR 2009-2010

WHEREAS, UC Berkeley's commitment to achieve comprehensive excellence in research means that graduate students in all disciplines should receive adequate financial support to focus on their studies; and

WHEREAS, graduate student funding packages currently vary widely between departments, and there is no policy describing campus-wide standards or rules in awarding those packages; and

WHEREAS, in addition to providing transparency and equity in graduate student funding, such a policy could be used in the UC Berkeley marketing campaigns to attract potential graduate

students;

THEREFORE BE IT RESOLVED, that the Graduate Assembly elect a Graduate Academic Funding Coordinator for the 2009-2010 academic year.

BE IT FURTHER RESOLVED, that this Coordinator will form a workgroup open to all UC Berkeley graduate students.

BE IT FURTHER RESOLVED, that the workgroup will have the following goals:

- (a) Find and compile information from UC Berkeley graduate academic programs regarding their funding packages and policies;
- (b) Collect information from graduate students in these programs regarding their satisfaction with the funding environment at UC Berkeley;
- (c) Find and compare policies on graduate student funding from other peer universities;
- (d) Meet with Graduate Division administrators to discuss the possibilities for new graduate student funding policies at UC Berkeley.
- (e) Present a report to the Graduate Assembly, during the April 2010 delegate meeting, that will include:

Resolution 0909a, Directed Action to Create a Grad Academic Funding Coordinator Position - 25 -
Resolution 0910a, To Amend the GA By-laws with Regard to Committee Chairs and Chair Designates

RESOLUTION ON DIRECTED ACTION TO CREATE A GRADUATE ACADEMIC FUNDING COORDINATOR POSITION FOR 2009-2010 (cont'd)

- i. a summary of the findings of the workgroup's consultations and research, as well as
- ii. recommendations of further Graduate Assembly, or standing policy, regarding graduate academic funding at UC Berkeley.

BE IT FINALLY RESOLVED, that the recommendations of the workgroup will be subject to adoption at the May, 2010 Delegates meeting.

Mr. Marchand said he thought this was important for the GA. The intent was to do research on what different departments' funding packages looked like. He said this happened in his Department.

Ms. Anderson asked if anybody present would be willing to take this position.

A Delegate asked if someone had to be a GA Delegate in order to fill the position. Mr. Daal said they didn't.

Mr. Froehle moved to table the bill and consider it at the GA's next meeting, since nobody was willing to take the position. The motion was seconded.

THE MOTION TO TABLE 0909A UNTIL THE DECEMBER GA MEETING PASSED WITH NO OBJECTION.

Resolution 0910a

The following Resolution, 0910a, was authored by Ms. Anderson:

RESOLUTION TO AMEND THE GA BY-LAWS WITH REGARD TO COMMITTEE CHAIRS AND CHAIR DESIGNATES

WHEREAS, the Graduate Assembly By-laws are currently inconsistent with our working practices respect to committee chair elections; and

WHEREAS, allowing for the creation of the position of Chair-Designate will encourage continuity in the work of some GA Committees;

THEREFORE BE IT RESOLVED, that Section 4.7 of the GA By-laws be amended to read:

4.7 Chairs.

4.7.1 Elections and Removal.

Res. 0910a, To Amend GA By-laws with Regard to Committee Chairs & Chair Designates (cont'd) - 26 -

RESOLUTION TO AMEND THE GA BY-LAWS WITH REGARD TO COMMITTEE CHAIRS AND CHAIR DESIGNATES (cont'd)

Unless otherwise directed by these By-laws, chairs shall be elected (by majority vote) or removed (by 2/3 majority vote) by members of their committee or workgroup. Committee chairs shall be subject to approval by a majority of the Delegate Assembly at the first Assembly meeting following their election. Chairs shall be elected when convenient or necessary provided that vacant chair positions are filled as soon as possible. Should any Committee fail to present a chair to the Assembly before the meeting at which Officer elections are held, the President may choose to open the position to the Assembly in these elections.

4.7.2 Terms.

Committee chair terms last one year and begin on July 1. Chairs elected to fill vacancies which arise during the year shall remain in office until June 30. Workgroup chairs shall serve until the Workgroup is dissolved.

4.7.3 Chairs-designate.

Any GA Committee which possesses a chair may choose to elect, by majority vote, a chair-designate at any committee meeting. The election of a chair-designate must be indicated in the Committee's monthly report to the Assembly. A chair

designate serves as vice chair for their committee. The chair-designate shall be the favored candidate for committee chair when the current chair steps down, is removed, or at the next chair election.

Ms. Anderson said that last semester the GA had an issue where there was a reason why the Tech Committee Chair wanted to have an official second. That was because there were so many campus committees the Tech Committee needed to be on. So they wanted somebody to go to these meetings who would also be an official voice of the GA and not just a random Delegate going to committee meetings. In discussion about creating this position for the Technology Committee Chair, they realized it was possible that other committees might need a chair-designate, or that this could be a good idea for other committees. So the Rules Committee wrote a By-law amendment that would allow committees themselves to decide whether or not they wanted a second-in-command who could also represent the committee and do whatever the committee decided.

Mr. Marchand asked what it meant that the chair-designate would be the favored candidate for chair. Ms. Anderson said the Rules Committee met but did not have quorum. So they don't have a recommendation. However, in the Officers' reports there should be a recommendation for an amendment to this that would change "chair-designate" wherever it occurred with the wording left over from the Tech Chair discussion, to "vice chair."

Ms. Anderson moved to amend the bill it to read as the amendment read on page 3 of Officers' Reports. The amendment would also delete the wording about the "favored candidate" in 4.7. Mr. Daal said they were just re-doing 4.7. As amended, 4.7.3, would read as follows:

Res. 0910a, To Amend GA By-laws with Regard to Committee Chairs & hair Designates (cont'd) - 27 -

4.7.3 ~~Chairs designate~~ Vice Chairs

Any GA Committee which possesses a chair may chose to elect, by majority vote, a ~~chair designate~~ *vice chair* at any committee meeting. The election of a ~~chair designate~~ *vice chair* must be indicated in the Committee's monthly report to the Assembly, *along with a brief description of the duties of the position, as determined by the Committee.* ~~A chair designate serves as vice chair for their committee. The chair designate shall be the favored candidate for committee chair when the current chair steps down, is removed, or at the next chair election.~~

Ms. Anderson said the Rules Committee didn't have quorum, so they didn't have an official report, but those who were present wrote the amendment together.

The motion to amend was seconded.

A motion to call the question was made and seconded and failed by voice-vote.

Mr. Kramer said he didn't understand how June 30 and July 1 worked in with elections of Officers when there were vacancies. He asked how those fit. Ms. Anderson said the committee chairs are elected at some point in the Spring Semester, but there's a chair-elect until the whole GA switches its positions for the upcoming year on July 1. That wasn't a By-law change and was already there. Mr. Daal said all elected officials except those who replace elected officials start on July 1 and end the next year. on June

30.

Mr. Kramer said that if a vice chair became the committee chair after Spring Semester elections, but before June 30, he asked if they would get to continue past June 30, or if something official had to be done. Ms. Anderson said that if someone is chair-elect and also became vice chair, then on July 1, the person would become the chair and the committee would no longer have a vice chair and would have to elect a new vice chair.

Mr. Kramer asked what would happen if one wasn't a chair-elect but got elected vice chair and the chair dropped out. Ms. Anderson said that would be up to the committee. The By-law amendment was designed to create opportunities for committees to create positions. A committee could decide on the role of the vice chair and would have to tell the Assembly what the Committee was making the vice chair do. But the vice chair was controlled by the committee.

Mr. Daal said that hearing no other comments, they would proceed to a vote. **THE MOTION TO APPROVE RESOLUTION 0910a, AS AMENDED, PASSED UNANIMOUSLY BY VOICE-VOTE, RESOLUTION TO AMEND THE GA BY-LAWS WITH REGARD TO COMMITTEE CHAIRS AND CHAIR DESIGNATES.**

Mr. Daal said they were out of time and they needed to either adjourn or extend that time of the meeting.

Mr. Saxena moved to extend the meeting time by 15 minutes. The motion was seconded by Mr. Froehle and passed with no objection.

0910b, To Amend the GA Budget to Allow the GSC to Host a Holiday Cocktail Party - 28 -
0910c, To Amend the GA Budget to Allow a Line Item Transfer In the Funding Committee Budget

Resolution 0910b

The following Resolution, 0910b, was authored by Mr. Rajan:

RESOLUTION TO AMEND THE GA BUDGET TO ALLOW THE GRADUATE SOCIAL CLUB TO HOST A HOLIDAY COCKTAIL PARTY

WHEREAS, social events of the Graduate Assembly are very well attended; and

WHEREAS, the most pressing demand expressed to the members of the Graduate Assembly's Executive Board; and

WHEREAS, social events of the GA might allow for sponsorship opportunities from agencies like AAA to help defray costs;

THEREFORE BE IT RESOLVED, that the GA authorizes amendment of the 2009-2010 budget to create a line item in the Grad Social Club budget for the express purpose of holding a holiday cocktail party and this line item be allocated \$1,500.

BE IT FURTHER RESOLVED, that \$900 of these funds shall come from the contingency line item of the 2009-2010 budget and \$600 from the commercial reserve funds.

Mr. Rajan moved to amend the Resolution by striking lines 12 and 13 from the Resolution. The motion was seconded by Mr. Ellsworth. THE MOTION TO AMEND PASSED WITH NO OBJECTION.

A Delegate said he was part of the Grad Social Club and they had a meeting and discussed a Resolution. Their conclusion was that what they have at that time was already a good way of advertising, through Student Affairs Officers, as well as through Delegates and whoever was on the e-mail list.

Ms. Anderson said that at some point the Grad Social Club came and mentioned something about a second boat. The event last year sold out, and another boat was opened up. She would second advertising since all of the GSC's information wasn't getting out.

THE MOTION TO APPROVE RESOLUTION 0910b PASSED UNANIMOUSLY BY VOICE-VOTE, RESOLUTION TO AMEND THE GA BUDGET TO ALLOW THE GRADUATE SOCIAL CLUB TO HOST A HOLIDAY COCKTAIL PARTY.

Resolution 0910c

The following Resolution was authored by Mr. Rajan:

0910c, Amend the GA Budget to Allow a Line Item Transfer In the Funding Cmte. Budget (cont'd) - 29 -
0910d, Directed Action to the GA Pres. to Endorse the Student Strike on November 18-20 (cont'd)

RESOLUTION TO AMEND THE GA BUDGET TO ALLOW A LINE ITEM TRANSFER IN THE FUNDING COMMITTEE BUDGET

WHEREAS, the chair of the Funding Committee has requested that his stipend now be allocated towards meetings and meals for his Committee; and

WHEREAS, bribery via food is an effective way to press graduate students into service for a good cause;

THEREFORE BE IT RESOLVED, that the GA authorizes amendment of the 2009-2010 budget to transfer \$1,190 from the Funding Chair stipend line item to the Funding Committee miscellaneous line item.

Mr. Rajan said the Resolution does a direct line item transfer within a budget. Any line item transfer exceeding \$1,000 had to come to the Assembly. As this transfer exceed that amount, it was coming before them. It deals with Mr. Tahir's stipend. As an international students, Mr. Tahir can't receive a stipend and he asked that it be moved to the discretionary line item. The Budget Committee was neutral on this. There are two countervailing arguments. One was that it was recognized that this money was allocated as a thank you for Mr. Tahir's service and they should acknowledge his request, but two, where they need to create this budget ad hoc and see what the best use of \$1,190 would be. It does not seem like

meetings and meals for the Committee was the best way for this amount of money to be used. So in that sense, the Budget Committee was neutral on this.

Ms. Anderson said that speaking for members of the Rules Committee, which did not formally meet, they wish they had thought of this, since she just gave her stipend back to the budget. On the other hand, personally, she was in favor of the Resolution because getting food was a pain in the butt for committee chairs. She thought having a larger budget would make that easier for Mr. Tahir. Since he was doing this without a stipend, it would be nice to make his job a little easier.

Mr. Kline asked if this funding would also be available to the ad hoc group that was formed that evening to discuss future changes to funding guidelines. Mr. Tahir said that was separate. They're getting funding for ad hoc committees. Mr. Deleon said ad hoc committees were unfunded, but the funds in question could be used for that.

Hearing no other comments, Mr. Daal said they would proceed to a vote.

THE MOTION TO APPROVE 0910c PASSED UNANIMOUSLY BY VOICE-VOTE, RESOLUTION TO AMEND THE GA BUDGET TO ALLOW A LINE ITEM TRANSFER IN THE FUNDING COMMITTEE BUDGET.

Resolution 0911d

The following Resolution, 0911d, was fast tracked, and was authored by Annie McClanahan and Philippe Marchand:

0910d, Directed Action to the GA Pres. to Endorse the Student Strike on November 18-20 (cont'd) - 30 -

RESOLUTION ON DIRECTED ACTION TO THE GRADUATE ASSEMBLY PRESIDENT TO ENDORSE THE STUDENT STRIKE ON NOVEMBER 18-20

WHEREAS, on November 19th, the UC Board of Regents is set to approve a 32% fee increase, to be added to the 9.3% fee increase this semester, as a result of which the cost of a UC education will have tripled since 2000¹; and

WHEREAS, this fee increase, which vastly exceeds the increase in the cost of higher education nationwide during the same period, will make the UC System one of the most expensive public universities in the country, and comes at the same time as decreases in every student service from library hours to departmental staff, including a 9% cut in the number of available classes²; and

WHEREAS, graduate students are all adversely affected by fee increases, either directly -- for those who are unfunded or who are in Masters programs and professional schools -- or indirectly -- when departments that pay the fees for funded students are left with reduced resources³; and

WHEREAS, following a recent analysis of the use of student educational fees to back bonds for ongoing construction, the Council of UC Faculty Associations (CUCFA) and the national organiza-

tion American Association of University Professors (AAUP) have demanded that the Regents audit this use of student fees to pay for construction projects, since such a use of fees would be against the Regents' own policy, and have called on the Regents to postpone the planned Spring Semester fee increases until such an audit is completed⁴; and,

WHEREAS, the UC Berkeley Solidarity Alliance and numerous student groups have called for a Systemwide strike during the three days of the Regents meeting, from November 18th to November 20th;

THEREFORE BE IT RESOLVED, that the Graduate Assembly directs the President to draft a letter from the Graduate Assembly to oppose the 32% fee increase, to support an audit of the use of student fees, and to support of the student strike and educational activities scheduled from Wednesday, November 18th to Friday, November 20th;

BE IT FURTHER RESOLVED, that the letter be posted on the GA Web site and sent to the GA mailing lists within five (5) business days following the adoption of this motion.

¹ "UC President Recommends Huge Tuition Increases." *San Francisco Chronicle*, Sept. 11, 2009.

² "California Budget Crisis Hits Its Prized Universities." *Time*, July 18, 2009 and "University of California Makes Cuts After Reduction in State Financing." *New York Time*, July 11, 2009.

³ See documents posted to the GA website concerning the effects of the Professional Differential Fees on students in the School of Social Welfare as well as the programs in public health.

⁴ Bob Meister, "They Pledged Your Tuition Parts 1,2, and 3" at www.cucfa.org, AAUP Executive Committee Resolution, "Turn It Around Don't Give It Away," www.aaup.org.

Ms. McClanahan said it was good to see many of them again. She was last there in September, and she would again ask for their support of the Resolution, which asks the GA to endorse the student strike

0910d, Directed Action to the GA Pres. to Endorse the Student Strike on November 18-20 (cont'd) - 31 -

planned for November 18, 19, and 20, to protest the Regents' plan to increase student fees next year by 32%, in addition to the 9.6% increase this year. There have been a lot of conversations about this, and there were a lot of possibilities. She hoped people had a chance to read the short version of Bob Meister's piece about the use of student fees to back construction bonds. It was available on the Coalition of UC Faculty Association's Web site. A number of people attended the UC Regents' audit and compliance meeting a week ago to request the Regents to do an audit of investing student fees to back construction bonds, and until they do so, to postpone the planned fee increases until there could be some transparency about what they're going towards. She called for any questions.

A Delegate asked if the only goal of the Resolution, then, was to postpone an increase in student fees. Ms. McClanahan said it was to postpone increases generally. The Delegate asked if there were any alternatives. Ms. McClanahan said one was that one-third of the student fee increase goes towards financial aid. One proposal was to reduce fees by one-third rather than redistributing the funds. Increases fall most heavily on the backs of middle-class families because they're not eligible for Pell Grants or Cal Grants. They're not presenting alternate proposals. A lot has been presented by other groups, including AFSCME and the Academic Senate. So the Resolution doesn't propose alternatives to funding.

A Delegate asked what a student strike would entail. It was understood that students wouldn't go to

for people to sign up to support the strike. They have a faculty solidarity pledge. A lot of faculty want to support their students, but they may not quite at the point where they were willing to cancel their classes, and they want to leave that up to the students. Rather than what has been done during other strikes, where classes were moved off-campus instead of having people cross picket lines, they were asking faculty to perhaps make their classes optional, and to change whatever assignments were due on these days, to change that, or to make alternative assignments so that students could respond to events on campus. They're asking faculty to sign on to that. Also, lots of students will go do to Los Angeles in busloads. The ASUC was organizing this with AFSCME and the UAW so students can go down to UCLA. Ms. McClanahan said they're asking faculty and grads who don't want to strike to make class optional on those days.

Mr. Marchand said that one thing came up. On November 2 the Chair of the Systemwide Academic Senate said the coordinating committee on graduate affairs Statewide said the Regents shouldn't increase fees for grads because they take money from one hand and give it to the other. So there's a position in the Academic Senate that graduate fees should not be increased. The strike goes further than the walkout did. It was very difficult to move people in Sacramento or in the Office of the President. Mark Yudof received 25,000 letters in six weeks. The future of the State was at stake.

Mr. Daal said they were out of time. Mr. Froehle moved to extend time by five minutes. The motion was seconded by Mr. Ellsworth and passed with no objection.

A Delegate said that as Dean Szeri mentioned, he believed the fee increases will have changed. So he asked if it made sense to use whatever documents were made available. Ms. McClanahan said that she hoped what Dean Szeri said was the case. She's been looking all day, and the change has been rumored for a number of weeks, but there was nothing changed on UCOP's Web site, or nothing online about that at all. Over the course of a year, they were still talking about a 25% fee increase.

Mr. Daal said he would entertain a motion to change all occurrences of "32%" to "substantial." It was so moved and seconded. **THE MOTION TO AMEND PASSED WITH NO OBJECTION.**

0910d, Directed Action to the GA Pres. to Endorse the Student Strike on November 18-20 (cont'd) - 32 -

Mr. Mikulin said the economic loss would be significant, and asked if there was any way to deal with that. Ms. McClanahan that to a student-organized strike, the idea was that it was up to students on whether or not to participate. GSIs were in another situation. It wasn't definite, but was possible, that there will be a Union strike that day as well. There was a slightly different position in terms of their Union membership. The idea was that this is a student movement and the point of the faculty solidarity pledge was for faculty and GSIs to allow their students to participate without facing penalties. A lot of students were really stuck between the fact that for many of them, they will not be able to come back, or they know that their little brothers or sisters, or others they know, will not be able to come next year. They're talking about a 40% increase in a year. It was really significant, and was eight times the national increase that year. And that was despite the fact that California was not the only State facing a budget crisis. So the idea that students want to participate, but undergrads were very concerned about their grades. This was a way to support the political activities of the undergrads and graduate students, without making them face undue consequences. As far as she was concerned, if an undergrad went down to LA and participated, or participated on campus, that was an educational opportunity as well.

A Delegate asked which demographics of students this was referring to. Ms. McClanahan said that middle-class students were hardest hit because of how federal grants work. But even thinking about it in terms of the middle class, it was complicated because when talking about a family that makes \$65,000 a

year, they would fall under the category of not being aided by Cal Grant. But in the State of California, a family of four with \$65,000 didn't put them securely in the middle class.

Mr. Marchand said an announcement was made to raise the Blue & Gold from \$60,000 to \$75,000.

Ms. McClanahan said the other possible effect was that doubling the percentage of international and out-of-State students, the quote "Michigan model," because that's what they did there, would most impact students of color.

Mr. Froehle moved to extend speaking time by three minutes. The motion was seconded and passed with no objection.

Mr. Kramer said that as to academics, the strike would be an academic loss, but participating in the strike would be a good education.

Ms. Anderson moved to call the question. The motion to come to a vote was seconded passed unanimously by voice-vote.

THE MOTION TO APPROVE 0911d, AS AMENDED, PASSED UNANIMOUSLY BY VOICE-VOTE, RESOLUTION ON DIRECTED ACTION TO THE GRADUATE ASSEMBLY PRESIDENT TO ENDORSE THE STUDENT STRIKE ON NOVEMBER 18-20.

Mr. Daal called for a motion to adjourn. It was so moved and seconded and passed with no objection.

This meeting adjourned at 8:08 p.m.

These minutes respectfully submitted by,

Steven I. Litwak
Recording Secretary

Resolutions Amended at the Meeting

- i -

Resolution 0910a was amended on the floor to read as follows:

RESOLUTION TO AMEND THE GA BY-LAWS WITH REGARD TO COMMITTEE CHAIRS AND CHAIR DESIGNATES

WHEREAS, the Graduate Assembly By-laws are currently inconsistent with our working practices respect to committee chair elections; and

WHEREAS, allowing for the creation of the position of Chair-Designate will encourage continuity in the work of some GA Committees;

THEREFORE BE IT RESOLVED, that Section 4.7 of the GA By-laws be amended to read:

4.7 Chairs.

4.7.1 Elections and Removal.

Unless otherwise directed by these By-laws. chairs shall be elected (bv majority

vote) or removed (by 2/3 majority vote) by members of their committee or workgroup. Committee chairs shall be subject to approval by a majority of the Delegate Assembly at the first Assembly meeting following their election. Chairs shall be elected when convenient or necessary provided that vacant chair positions are filled as soon as possible. Should any Committee fail to present a chair to the Assembly before the meeting at which Officer elections are held, the President may choose to open the position to the Assembly in these elections.

4.7.2 Terms.

Committee chair terms last one year and begin on July 1. Chairs elected to fill vacancies which arise during the year shall remain in office until June 30. Workgroup chairs shall serve until the Workgroup is dissolved.

4.7.3 Vice Chairs

Any GA Committee which possesses a chair may chose to elect, by majority vote, a vice chair at any committee meeting. The election of a vice chair must be indicated in the Committee's monthly report to the Assembly, along with a brief description of the duties of the position, as determined by the Committee.

Resolution 0910b was amended on the floor to read as follows:

Resolution to Amend the GA Budget to Allow the Graduate Social Club to Host a Holiday Cocktail Party

Whereas, social events of the Graduate Assembly are very well attended; and

Resolutions Amended at the Meeting (cont'd)

- ii -

Resolution to Amend the GA Budget to Allow the Graduate Social Club to Host a Holiday Cocktail Party (cont'd)

Whereas, the most pressing demand expressed to the members of the Graduate Assembly's Executive Board; and

Therefore Be It Resolved, that the GA authorizes amendment of the 2009-2010 budget to create a line item in the Grad Social Club budget for the express purpose of holding a holiday cocktail party and this line item be allocated \$1,500.

Be It Further Resolved, that \$900 of these funds shall come from the contingency line item of the 2009-2010 budget and \$600 from the commercial reserve funds.

Resolution 0911d was amended on the floor to read as follows:

Resolution on Directed Action to the Graduate Assembly President to Endorse the Student Strike on November 18-20

Whereas, on November 19th, the UC Board of Regents is set to approve a substantial fee increase, to be added to the 9.3% fee increase this semester, as a result of which the cost of a UC education will have tripled since 2000¹; and

Whereas, this fee increase, which vastly exceeds the increase in the cost of higher education nationwide during the same period, will make the UC System one of the most expensive public universities in the country, and comes at the same time as decreases in every student service from library hours to departmental staff, including a 9% cut in the number of available classes²; and

Whereas, graduate students are all adversely affected by fee increases, either directly -- for those who are unfunded or who are in Masters programs and professional schools -- or indirectly -- when departments that pay the fees for funded students are left with reduced resources³; and

Whereas, following a recent analysis of the use of student educational fees to back bonds for ongoing construction, the Council of UC Faculty Associations (CUCFA) and the national organization American Association of University Professors (AAUP) have demanded that the Regents audit this use of student fees to pay for construction projects, since such a use of fees would be against the Regents' own policy, and have called on the Regents to postpone the planned Spring Semester fee increases until such an audit is completed⁴; and,

Whereas, the UC Berkeley Solidarity Alliance and numerous student groups have called for a System-wide strike during the three days of the Regents meeting, from November 18th to November 20th;

Therefore Be It Resolved, that the Graduate Assembly directs the President to draft a letter from the Graduate Assembly to oppose the substantial fee increase, to support an audit of the use of

Resolutions Amended at the Meeting (cont'd)

- iii -

Resolution on Directed Action to the Graduate Assembly President to Endorse the Student Strike on November 18-20 (cont'd)

student fees, and to support of the student strike and educational activities scheduled from Wednesday, November 18th to Friday, November 20th;

Be It Further Resolved, that the letter be posted on the GA Web site and sent to the GA mailing lists within five (5) business days following the adoption of this motion.

¹ "UC President Recommends Huge Tuition Increases." *San Francisco Chronicle*, Sept. 11, 2009.

² "California Budget Crisis Hits Its Prized Universities." *Time*, July 18, 2009 and "University of California Makes Cuts After Reduction in State Financing." *New York Times*, July 11, 2009.

³ See documents posted to the GA website concerning the effects of the Professional Differential Fees on students in the School of Social Welfare as well as the programs in public health.

⁴ Bob Meister, "They Pledged Your Tuition Parts 1,2, and 3" at www.cucfa.org, AAUP Executive

